



# Chestermere's Path Forward

Building Our Future Together

2026–2029 Strategic Plan



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# A Letter From Council

Aligned with our commitment to accountability, City Council is pleased to introduce the 2026 – 2029 Strategic Plan. This plan establishes a clear foundation for the future of our community and will direct the activities and decision-making process of both Council and Administration.

This builds on the Strategic Plan that was originally released in September of 2024. The plan incorporates goals and priorities that will ensure we build Chestermere as a Vibrant Lake Community: Thriving, Connected, and Welcoming. Chestermere is a community that creates opportunities for residents to be connected. Council and Administration will ensure that infrastructure keeps pace with growth, services are delivered effectively and efficiently, and recreation and social connection continue to be supported. Chestermere truly will be The Leader in Municipal Services, Recreation, and Community Connections.

Council will reference this plan often to ensure that our decisions remain consistent with the values and priorities identified within. Administration will use the plan to set clear objectives and develop work plans as a way to ensure that residents of Chestermere are best served by their City.

We are committed to Focused and Effective Leadership, Mindful and Responsible Community Stewardship, a Strong and Varied Economy, and a community that is built on Inclusive and Diverse Social Connections.

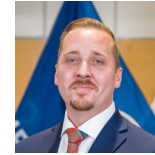
Sincerely,

Mayor Dean & Chestermere City Council



**Mayor Shannon Dean**

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**Councillor Murray Grant**

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**Councillor Ritesh Narayan**

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**Councillor Kiran Randhawa**

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**Councillor Janelle Sandboe**

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**Councillor Robert Schindler**

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**Councillor Rob Wawrzynowski**

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# Vision, Mission, & Values

## Our Long-Term Aspirations for the City

With a collective foresight, Council has worked to define the municipality's long-term aspirations through the creation of vision and mission statements. These statements serve distinct purposes, focusing on different aspects of the community's identity, growth, and goals.

## Vision

### **A Vibrant Lake Community: Thriving, Connected, and Welcoming.**

Our vision for Chestermere is a thriving community that balances economic growth with sustainability, fostering opportunities for all. We aim to create a connected city that promotes meaningful relationships among residents and regional neighbors through accessible infrastructure and civic engagement. Most importantly, we envision a Chestermere that is welcoming and embraces diversity, ensuring everyone feels a true sense of belonging.





# Mission

## The Leader In Municipal Services, Recreation, and Community Connections.

Chestermere aims to become a leader in municipal services, providing efficient, high-quality support to residents. The City prioritizes recreation, offering diverse programming that promotes active, healthy lifestyles. It also fosters community connections, creating opportunities for residents to engage, collaborate and build a stronger, more united Chestermere.

# Values

These values, as determined by City Council, are the guiding principles that will determine how the City of Chestermere operates, both publicly and internally.

## Connectivity

We work to ensure our community is welcoming and supportive for all.

## Courage

We make courageous decisions that are for the betterment of our community.

## Fun

We serve our community in an open, joyful and excited manner.

## Integrity

We work for our community with honesty, transparency and truthfulness. We do what we say we are going to do.

## Respect

We recognize our significant responsibility to the community and acknowledge that we are entrusted to serve our residents.

# Core Pillars & Goals

Chestermere City Council has identified four **Core Pillars** that are the foundation for the City's priorities and decision making.

These pillars form the structural foundation of the City's priorities and decision making. They reflect Council's commitment to strong leadership, responsible community stewardship, a resilient and diverse local economy, and meaningful social connections within the community.

Each pillar is supported by **specific goals** that outline the outcomes Council is working to achieve during the term of this strategic plan. Together, these pillars and goals create the structure that will guide how the City builds, invests, and delivers services over the next four years.

## Council's Core Pillars for 2026–2029



**Focused &  
Effective Leadership**



**Mindful & Responsible  
Community Stewardship**



**Strong &  
Varied Economy**



**Inclusive & Diverse  
Social Connections**

## Core Pillar:

# Focused & Effective Leadership

The City of Chestermere is building a strong foundation of governance that enhances the efficiency and effectiveness of services provided to residents.



### Goal 1: Demonstrate Excellence in Municipal Governance and Accountability

- Ensure that professional development is budgeted for and occurs throughout Council and Administration
- Ensure the City's guiding governance documents are updated and reviewed on a regular basis
- Ensure a succession plan is in place for Administration



### Goal 2: Strengthen Two-Way Communication and Meaningful Public Participation

- Ensure that Council regularly communicates and engages with residents
- Ensure residents receive timely and accurate information when needed
- Create opportunities for public input on issues that matter to the community
- Increase internal engagement of staff to build a strong and responsive culture





### Goal 3: Be a Leader in Building Strong Regional Relationships

- Conduct ongoing, timely, and effective engagement with regional partners to promote shared interests (municipal governments, not-for-profits, businesses, provincial government, etc.)
- Seek out mutually beneficial partnership opportunities that involve our regional neighbours
- Collaborate with school boards and developers to ensure school sites are prepared for future growth



### Goal 4: Deliver Modern, Responsive, and Accountable Municipal Services

- Establish clear service standards that reflect community expectations
- Continuously improve service delivery through innovation and responsible modernization
- Communicate service performance transparently to strengthen accountability and public trust



## Core Pillar:

# Mindful & Responsible Community Stewardship

Residents, Administration, and Council take pride in Chestermere. We are committed to building and maintaining an environment that is respected and well-maintained, so that our city remains a great place for everyone to enjoy.



### Goal 1: Ensure Infrastructure Meets the Needs of a Growing City

- Ensure Chestermere remains an attractive place to live by balancing residential and commercial development
- Plan long-term infrastructure (water, stormwater, sanitary, and roads) that will serve the community for generations to come
- Develop an up-to-date Transportation Master Plan
- Complete a transit study to identify how people can more easily move around Chestermere and into Calgary



### Goal 2: Promote Increased Beautification of the Community

- Collaborate with the Western Irrigation District, to ensure the Chestermere Lake Reservoir shoreline and beaches are properly maintained
- Increase and promote future accessible green spaces within the city
- Work with local partners to increase beautification efforts throughout Chestermere
- Address unsightly properties when they impact others' enjoyment of their own property



### Goal 3: Shape Growth to Strengthen Chestermere's Distinct Community Identity

- Strengthen Chestermere's identity as a vibrant and connected lake community
- Foster neighbourhoods that are safe, accessible, and welcoming, and that support quality long-term livability
- Protect and enhance access to natural features, waterfront spaces, and shared public amenities



### Goal 4: Ensure Proper Planning and Preparedness for Natural Disasters and Other Emergencies

- Expand local and regional emergency services as Chestermere grows
- Review and update the Emergency Management Plan for the community
- Strengthen mutual aid agreements with neighbouring municipalities



## **Core Pillar:** **Strong & Varied Economy**

A strong and varied economy forms a critical foundation for our city to grow and thrive. With a mix of business and commercial activity, Chestermere can become a community where people can both live and work, and the City can provide a variety of top-tier services and amenities for residents and visitors.



### **Goal 1: Encourage Additional Growth Within the City's Business Sector**

- Create an environment that will attract and retain businesses
- Support the growth of local business partnerships within the community
- Encourage talented workers to pursue career opportunities within the community
- Increase the proportion of non-residential tax assessment base



### **Goal 2: Seek Out Additional Funding in Support of the Local Economy**

- Invest in the pursuit of grants, sponsorships, and donations for the community
- Advocate for the Chestermere with various orders of government



### Goal 3: Create Social and Economic Opportunities Through Recreation, Sport, and Culture

- Ensure infrastructure and amenities support sports, tourism, and events
- Develop a balanced visitor strategy
- Maintain alignment of community projects with the Recreation Master Plan



### Goal 4: Endure Long-Term Fiscal Sustainability and Intergenerational Equity

- Align capital and operating decisions with long-term financial sustainability
- Embed lifecycle asset management into infrastructure and growth planning
- Promote transparent and predictable taxation while safeguarding future financial capacity



## Core Pillar:

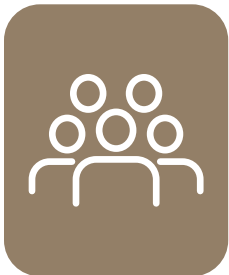
# Inclusive & Diverse Social Connections

The City of Chestermere is committed to building strong, inclusive connections that support all residents. We strive to establish city programs and services that meet the needs of the diverse people who live, work, and play in our community.



### Goal 1: Support Not-for-Profit Organizations in Ways that Enable Them to Serve the Community

- Promote, market, and assist not-for-profit organizations
- Ensure increased two-way communication with not-for-profits
- Optimize social and municipal funding for not-for-profits



### Goal 2: Support the Growth and Diversity of Recreation and Social Opportunities Available in the Community

- Complete a recreation and culture master plan
- Support arts, cultural, faith, senior, and literary groups within the city
- Upgrade beach areas and green spaces
- Optimize recreational funding



# Conclusion

The City of Chestermere's 2026-2029 Strategic Plan provides a strong foundation for the work ahead. We will work within our respective areas of authority and expertise to achieve the priorities outlined in this plan.

It is also important to recognize that the external environment in which the city operates may shift. The structure of this plan is designed to adapt and evolve as conditions change. As with any plan, regular reviews and updates are important and will be mandated by Council policy. As we move forward, this plan will guide how we continue to build a resilient, connected, and thriving Chestermere.